33 TIPS for Parents Experiencing High Conflict Situations Justice Andrea Himel, Superior Court of Justice, Family Branch (Newmarket)

Goals for Parents to Reduce Conflict Post-Separation:

- 1. Develop a business-like relationship
- 2. Remember that children have 2 homes but 1 life
- 3. Protect children from exposure to the conflict
- 4. Accept that co-parenting lasts forever
- Educate yourself about the impact of separation, and focus on supporting your children rather than blaming the other parent
- Consider whether post-separation / co-parenting counseling may be beneficial
- 3. **Manage** your family members, as they can be part of the **problem** (or part of the solution)
- 4. **Understand** that the first two years postseparation are often the hardest for everyone
- 5. "Step in the other parent's shoes"
- 6. "Step in your children's shoes"
- 7. Obtain Independent Legal Advice
- 8. **Remember** that there is usually a wide range of resolution that is reasonable
- If your personal or professional advisers are worsening the conflict, considering finding a new support network
- 10. "Dig deeper" towards empathy and resolution
- 11. Focus on your **interests (needs)** rather than your **positions (wants)**
- When litigating, avoid taking unreasonable positions (and in doing so defend against costs)
- If self-represented at Court, follow the Family Law Rules and local practice directions
- 14. **Ensure** that the relief sought focuses on the children's best interests
- 15. Listen to the Judge
- 16. Avoid unnecessary delay.

- 16. Avoid "going for the jugular"
- 17. Who are the other people in your **family's network** that can be helpful?
- 18. **Consider** alternate dispute resolution options, such as mediation, negotiation and collaboration
- 19. When preparing for **mediation**, know your **Best Al**ternative to a **Ne**gotiated **A**greement: (Know your "Best" day in Court)
- 20. Be aware of conflicts of interest or role conflicts
- 21. Conflict has hidden and obvious effects on parents and children; financial, emotional and social costs
- Don't draw professional and personal advisers into the conflict
- 23. **Consider** the **children's needs:** (a) individually; (b) as a sibling group; and (c) developmentally
- 24. **Recognize** that children's needs change over time, and parenting plans may need to change as well
- Make written communications: Brief, Informative, Friendly and Firm (BIFF)
- 26. Accept that you or your children may benefit from counseling
- 27. Collaborate with teachers and professionals
- 28. **Delay** introducing **new partners** until the relationship appears to be long-term
- 29. **Advise** the other parent of important milestones (remarriage, new baby...), before the children.
- 30. Always "take the high road"
- 31. Extricate your family from the high conflict situation; Avoid becoming a "High Conflict Case"
- 32. Be Smart....Not Right
- 33. READ AFCC-O Parenting Plan Guide and Template https://afccontario.ca/parenting-plan-guide-and-template/